

Bright Beginnings Childcare Services, Inc.
Employment Application

Applicant Information				Date: _____
Name: (Last)	(First)	(Middle)	Social Security Number	
Current Address (Street)	(City)	(State)	(Zip Code)	Phone Number w/area code
Are you 18 years or older?	Yes	No	Email Address:	

Type of Position Desired
Manager-Supervisor, Teacher, Assistant Teacher, Breaker, Floater, Cook, Van Driver, Cleaning
...Full time ...Part time ...Summer ...Temporary ...Substitute ...Other
Date available to work for Bright Beginnings _____ Salary expected _____/hr.
Why do you seek this position?
How were you referred to Bright Beginnings Childcare Services, Inc.?

Personal Information								
To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide documents to establish your identity and your authorization to be employed in the United States. Such documents will be required within the first three business days following your hire, or upon your first day of work if your employment period will be less than three days.								
Have you ever been convicted of any crime (misdemeanor or felony) including child abuse, child neglect, or an unlawful sexual offense? Yes No If Yes, please explain below.								
<table border="1"> <thead> <tr> <th>Date</th> <th>Location</th> <th>Charge</th> <th>Sentence</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Date	Location	Charge	Sentence				
Date	Location	Charge	Sentence					
(Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances and seriousness, in relation to the job for which you are applying.)								

As an EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER, Bright Beginnings Childcare Services, Inc. does not discriminate against applicants or employees because of their age, race, color, religion, national origin, sex (except where sex is a bona-fide occupational qualification) or on any other basis prohibited by law. Furthermore, Bright Beginnings will not discriminate against any applicant or employee because he or she is mentally or physically disabled, disabled veteran, or a veteran of the Vietnam era, provided he or she is qualified and meets the requirements established by Bright Beginnings Childcare Services, Inc. for the job.

SUPPLEMENTAL INFORMATION FOR DRIVING EMPLOYMENT ONLY				Are you 21 or older? _____
Driver's License History (List all for past 3 years)				
State	License Number	Type License	Restrictions	Expiration Date
Violations (List all citations and accidents except parking tickets)				
Approx. Date	Violation or Accident	Location	Disposition	
Has your license ever been suspended or revoked? Y N		Has your Auto Insurance ever been cancelled? Y N		
If you answered yes to any of the above questions, please explain in detail.				

Record of Education				
Name and Address of School	Dates Attended FromTo	Graduate Yes / No	Degree/ Diploma	Major / Minor Fields of Study
High School (last attended)				
Colleges / Universities				
Other (Graduate School, Technical)				

List any clubs, organizations, societies, hobbies or interests, professional groups to which you belong which have a direct bearing upon your qualifications for the job in which you are seeking.

List any "life saving" or other emergency medical training courses you have completed. Give Dates

List any special skills or abilities which directly relate to the job for which you are applying.

SID's Shaken Baby Syndrome Other:

Military Service Record

Have you ever been a member of the Armed Forces of the United States? Yes No

If yes, list any special skills or abilities you developed while in military service which directly relates to the job for which you are applying for _____.

Experience (most recent experience first)		
<u>1. Name and Address of Employer</u>	<u>2. Name and Address of Employer</u>	<u>3. Name and Address of Employer</u>
_____	_____	_____
_____	_____	_____
Phone Number:	Phone Number:	Phone Number:
Reference:	Reference:	Reference:
Salary:	Salary:	Salary:
_____	_____	_____
Dates Employed:	Dates Employed	Dates Employed:
_____	_____	_____
Reason for leaving:	Reason for leaving:	Reason for leaving:
_____	_____	_____
_____	_____	_____
<u>Personal Reference:</u>	<u>Personal Reference:</u>	<u>Personal Reference:</u>
<u>Address:</u>	<u>Address:</u>	<u>Address:</u>
<u>Phone #:</u>	<u>Phone #:</u>	<u>Phone #:</u>
<u>Relationship:</u>	<u>Relationship:</u>	<u>Relationship:</u>

This application shall only remain active for 90 days. After 90 days, if you are still interested in employment at Bright Beginnings, you must fill out a new application.

Signature of Applicant

Date